

**Highlands County Board of Adjustment and Planning and Zoning Commission  
Advertisement for Vacancies**

**Three (3) Alternate Members**

The Highlands County Board of County Commissioners is seeking applications to fill three (3) vacancies on the Highlands County Board of Adjustment (BOA) and Planning and Zoning Commission (P&Z), and will consider interested applicants who have experience or knowledge in planning, zoning, or development processes.

The P&Z currently has vacancies for three (3) alternates to serve in the absence of voting members. The alternates shall be qualified electors of the county appointed by the BCC. The members of the P&Z shall serve, ex officio, as the BOA, and the alternates to the P&Z shall serve, ex officio, as the alternates to the BOA to serve in the absence of the regular members. Members and alternates serve a term of four (4) years, and the meetings are held on the second Tuesday of every month beginning at 3:00 pm.

The Staff Liaison for the BOA and P&Z is Rachel Barry, Zoning Supervisor, who can be reached at (863) 402-6638 or [rbarry@highlandsfl.gov](mailto:rbarry@highlandsfl.gov). For additional information or to apply online, please visit our website at:

[https://www.highlandsfl.gov/citizen\\_committees/board\\_of\\_adjustment\\_planning\\_and\\_zoning\\_commission.php](https://www.highlandsfl.gov/citizen_committees/board_of_adjustment_planning_and_zoning_commission.php)